



# The Anchorage Waldorf School

AWS Board of Trustees Agenda  
October 16, 2025, 6:30-8:30 pm  
Location AWS Great Hall  
Minutes provided by Max

“May we strive together with good will,  
to form a community where the gifts of each one are acknowledged,  
and where each one does one’s best.  
That the highest spiritual powers may help us bring forth a school worthy of all children,  
that they may learn to live and breathe in spirit awareness,  
blessing the world with their deeds.”

## 1. TO ORDER

Shane Kingry called meeting to order at 6:38p

## 2. ROLL CALL

Shane Kingry, President, In-person

Regin Dervaes, Faculty Rep, In-person

Vince Fisher, Treasurer, In-person

Kris Boyle, Board Member, In-person

Mark Binder, Board Member, In-person

Courtney Eppler, Board Member, In-person

Max Dolchok, Secretary, In-person

Amanda O’Hanrahan, Guest, In-person

Tara Ness, Guest, In-person

## 3. WELCOME TO VISITORS

## 4. IMPACT MOMENT

Regin shared about students hanging lights in their yard. The child shared in the magic.

Vince shared about child’s class. He learned a lot. Courtney shared about a new student’s family’s participation.

## 5. APPROVAL OF AGENDA.

Kris motion to approve agenda, Courtney second motion to approve agenda



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6. FOR PURPOSES OF RECORDING IN MINUTES (email voting on motions that passed with 100% consensus)
  - None
7. CONSENT AGENDA: (Items listed under CONSENT AGENDA are considered to be routine by the Board and will be approved in one motion unless a Board Member requests that an item be considered separately.)
  - Approval of the August 14, 2025 regular/public meeting minutes
  - Approval of the August 14, 2025 administrative reports
  - Approval of the September 18, 2025 regular/public meeting minutes
  - Approval of the September 18, 2025 administrative reports
  - Kris motion to approve meeting minutes for August and Sept. Vince second motion.
8. ADMINISTRATIVE/BOARD REPORTS / Q&A
  - Finance report
    - Shane compared sept 2024 and sept 2025 financial reports. Limited discussion on tuition revenue. It's observed Sept 2025 is marginally higher than Sept 2024.
  - Administrator
    - Limited conversation on Seedling program and census. Limited conversation on marketing needs for seedling program. Limited conversation for EC census. Regin shared she will have a new assistant end of month. Tara Ness added additional marketing updates. Edible Alaska will feature Anchorage Waldorf School. Anchorage Museum Gala invited 6/7 graders to host the coat check and keep all tip proceeds. Wild Scoops will host a facilitate a partnership night, December 15, 2025. August 2026 Wild Scoops will allow our school to host art. Faculty is challenging Board to first 100% participation for giving. Faculty defers to Administrator for bathroom maintenance.
  - Faculty representative



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Amber and Regin finishing second year of Robert Brown. Gustavo is mentoring in Grade 1 and curriculum support for grade 2/3. Lisa is hosting speech training. Regin shared news about Full Circle Farm and 10% fundraising.

## 9. UNFINISHED BUSINESS

- BoT Interview Questions / Discussion Needed?  
Board elects to follow up via email.
- Member at Large (AK Board Match). Kris' verbiage okay?  
Board will post AK Board Match.
- Charitable Marketing / Bingo Initiative  
No further updates on bingo initiative, table to November 2025 board meeting.

## 10. NEW BUSINESS

- Treasurer position to be vacant / nomination / vote  
Vince not seeking reelection for board member position.  
Vince motion to nominate Kris Boyle to treasurer. Courtney Eppler second motion.  
Board unanimously votes in favor for Kris Boyle to treasurer.
- Any in person discussion required from bylaw review?  
New updates per AWS bylaws:
  - 1) After 3 years, Treasurer and President need to be voted to second term
  - 2) Conflict of interest to be signed in April each year
  - 3) Faculty to recommend faculty rep, and board then votes faculty rep into board.
- Spring Gala. Nothing needed from us specifically other than
  - i. Friends/family/business' that we can invite?
  - ii. Donations/donation packages that we can solicit?
- November 11th Faculty/Board Meeting
  - i. Two hours, ideally AM. 8-10? 10-12?



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Mark, Kris, and Shane to attend faculty meeting on November 11<sup>th</sup>. Courtney and Max excused from November 11<sup>th</sup> Faculty meeting.

- ED hiring timeline / process?

Limited discussion on ED hiring timeline. Shane suggested committee structure to screen applicants prior to advancing to full board. Courtney volunteers to research ED hiring. Shane will upload recruiting documents into Board directory.

## 11. INFORMATIONAL ITEMS

## 12. ADVANCED PLANNING

- Kim John Payne Workshop this Friday (5:30-7) / Saturday (9-12:30)
- Assembly, Wednesday October 29<sup>th</sup> @ 12:30PM
- BOT Meeting, Thursday November 20<sup>th</sup> @ 6:30PM

## 13. ON-GOING DISCUSSIONS

## 14. BOARD COMMENT

Regin request 5 mins for executive session.

## 15. PUBLIC COMMENT

## 16. ADJOURN

Vince motion to adjourn, Kris second motion to adjourn, meeting adjourned 7:52p.

## 17. CLOSED SESSION (NOT CURRENTLY PLANNED)